

LOMPOC FEDERATION OF TEACHERS (LFT) Union Local 3151

A Division of the California Federation of Teachers (CFT) and an affiliate of the American Federation of Teachers (AFT)

Resolution in Support of the Santa Barbara Teachers Association

Whereas the Santa Barbara Teachers Association, as the local representative union of educators in the Santa Barbara Unified School District, has moved into impasse following a long, hard-fought struggle to secure a fair contract in negotiations;

Whereas the aim of the Santa Barbara Teachers Association is ultimately to maintain a high standard of education for the students of Santa Barbara through its efforts to attract and retain the highest quality of educators through improved working conditions and salaries commensurate with the work its members do;

Whereas the Lompoc Federation of Teachers shares an interest in seeing all educators in Santa Barbara County paid fairly for the extraordinary work they do in educating and supporting our County's students with salaries that allow them to afford to live in the communities in which they work;

Whereas the members of the Santa Barbara Teachers Association have demonstrated incredible unity and courage in the face of a management team that has, as of yet, refused to accept their just demands;

Whereas the organizing, actions, and solidarity of the Santa Barbara Teachers Association members have inspired other public educators throughout Santa Barbara County and beyond;

Whereas the current experience of the Santa Barbara Teachers Association resonates deeply with the members of the Lompoc Federation of Teachers, who in 2022 filed for impasse after a hard-fought contract battle against our former superintendent;

THEREFORE, BE IT RESOLVED, that the Lompoc Federation of Teachers stands in solidarity and support of the Santa Barbara Teachers Association as they continue their fight for a fair contract that reflects the importance of the work they do on behalf of our County's students and the value they bring to the Santa Barbara Unified School District.

Skyler Petersen, President

Lompoc Federation of Teachers, AFT Local 3151

3/28/2024

Date